

# ENTHEOS ACADEMY BOARD MEETING MINUTES

February 23, 2017

Held at Entheos Academy Kearns Campus 4710 W 6200 South Kearns, UT

## OPENING

- I. Roll Call
  - a. Board Members Present: Jaren Gibson, Nate Pilcher, Stephanie Gibson, Rod Eichelberger, Xazmin Prows, Adriane Olsen, Alisha Cartier (present by video phone for portions as noted in minutes)
  - b. Board Members Excused: Kathy Larabee
  - c. Administrators and Staff also present: Eric Robins, Mathew Edvik, Brian Cates of Red Apple, Annette Barney
  - d. Administrators Excused: None
  - e. Time: 6:00 pm
- II. Board Welcome:
  - a. Xazmin Prows shared a quote from Charlotte Mason "Don't let the endless succession of small things crowd great ideals out of sight and out of mind"
- III. Pledge of Allegiance lead by Rod Eichelberger
- IV. Mission Statement recited by Adriane Olsen
- V. Calendar of Events
  - a. Jaren Gibson stated that a review of these items will take place during the director's report.
- VI. Minutes approval for 1/19/2017
  - a. Minutes approved by unanimous vote

## INFORMATION ITEMS

- I. Public Comment: NONE
- II. Response to Public Comment: NONE
- III. Fieldstone Homes Presentation:
  - a. Alisha Cartier was present by video conference for this presentation.
  - b. Matt Loveland and Dustin Holt of Fieldstone Homes presented a proposed residential development west of Entheos Academy Magna Campus. The development will be mixed multi-unit and single family homes. Fieldstone would like to put in a road access that would utilize a eastern portion on Manga Campus. This section would add stacking lanes, remove the retention pond and replace parking removed by the road.
  - c. Mat Edvik expressed that a roundabout is necessary for the stacking lanes to function. Fieldstone is unable to promise that at this time, but is hopeful the city will approve such things in engineering. Rod Eichelberger inquired about construction time frame. Dustin stated that an aggressive time frame would be digging begins in May and ends late August. Alisha Cartier asked for clarification on the location of sidewalks. Dustin indicated that the county requires a trail on the road's north side and standard sidewalk on the south side of road that would be on current school property. The crosswalk over 7200 West would remain to ensure student safety. Nate asked for plans for other exits from the property. Dustin Holt indicated on the displayed plans that there will be other

exits from the community, per county requirements. And there is a possible additional exit beyond county request. Nate also asked if a stop light will be required at the proposed road's intersection with 7200 West. Matt Loveland stated that a traffic study is being done and unlikely to warrant it.

- d. The board will vote on an access agreement with Fieldstone in March's Board meeting.
  - e. Alisha Cartier is excused until a later portion of the meeting.
- IV. Finance and Budget Report
- a. Brian Cates of Red Apple Finance presented the finance report. Entheos is at 58 % funded as of the end of January. Operating margin dropped due to the ADM count and enrollment. Revenues did exceed expenses again. Federal funds reimbursement for restricted funds have been submitted and when received will help. State revenue is right on target. Finance lines in the 300s and 600s are a little over forecast due to front loaded costs at the beginning of the school year. Days cash on hand is below target at 88 days. The 990 was completed and submitted. Red Apple is looking at scheduling the annual audit earlier this year than last
  - b. Eric presented the audit report. The issue of board treasurer insurance was cited by the state. This was an issue for almost all charter schools in 2016. A treasurer bond is actually needed to cover the board treasurer. Overall, Eric reports nothing was found in the audit that is alarming and cannot be fixed or that will reflect poorly on the school.
  - c. A food services procurement audit is being completed and Red Apple is assisting staff with that.
- V. Calendar of events
- a. At Magna, chaperones are needed for the dance on March 10<sup>th</sup>. March 7<sup>th</sup> is the showing of Moana and board members can come. At Kearns, the elementary discovery recital is Tuesday, Feb 28<sup>th</sup>. Both schools will hold spring break on the last week of March.
  - b. May board meeting will begin at 7pm to align with passage portfolios and parent teacher conferences.

#### **BREAK**

- VI. Board feedback on Director's report from Mat Edvik
- a. Alisha Cartier was present by video conference from this point until the end of the meeting
  - b. Mat highlighted educator Ruston Pearson for his work at Magna.
- VII. Questions and Feedback regarding Director's report from Eric Robins
- a. Holly Wagaman was spotlighted for her work as a teacher at Kearns campus.
- VIII. Student Retention and Promotion
- a. Currently Kearns waitlist is 422 and Magna's is 172 for the coming school year (2017-2018). Magna's numbers are insufficient to cover the enrollment given previous 30% attrition rate. A mailer will be going out, tours are being offered to the community. Nate Pilcher suggested an editorial piece in the Magna Times and other local papers.
  - b. Eric expressed that this is a new problem, but perhaps marketing the school is the new norm due to the increased number of charter schools. Nate Pilcher suggested utilizing

the social media marketing as part of curriculum in the marketing class; kids develop the campaign and post it creating interest by students.

- c. Rod asked for some information to find out why people are leaving. Sue said we will send out a survey to those families, but the number of families not returning is small and likely most reasons will involve moving.

## DISCUSSION ITEMS

### I. Turn Around Report

- a. Education Direction's (ED) midyear appraisal and review was completed and returned. A four page summary of key items was provided to the board. Page 2 findings of where ED rated the school on key pieces. Growth was found to sufficient levels in all areas. Engagement in the classroom went up to a total engagement of 92%.
- b. Teachers have seen this report and Matt will be sharing this information in summary with parents.
- c. Eric Robins said that Mat deserves much credit for work with leadership team. And Eric expressed Holly's, of ED, personal accolades for Mat's work with the leadership team.
- d. Sage benchmarks indicate that students are gaining growth in learning though many are not sufficient to grade level at this point.

### II. Dibbels Fountas & Pinnell

- a. Dibbels: Mat reported that our scores indicate that each year we are acquiring fewer kindergarteners that are proficient upon entering school. But despite that pathways to progress indicates that students are on track to proficiency.
- b. Dina Wecker reported for Eric Robins about Dibbels scores. There is a decline in 1-3 grade from beginning of the year. But again students are still on track for growth. Some poor results have been identified as a need for teachers to further practice and give students more familiarity with the testing.
- c. Fountas and Pinnell for Magna 8<sup>th</sup> grade has done well. 6<sup>th</sup> grade continues to struggle, but from experience it is known that the topic of inferences in 6<sup>th</sup> grade take longer for students to learn and low scores are not uncommon at that age. Language Arts teachers are focusing in on this topic. Otherwise scores were flat. Mat shared that he did not benchmark an intervention with kids early in the year. As that took place later students are lagging in results.
- d. Dina said that Kearns, because it lacked the turnaround issues, started reading groups right away. There is a new program for phonics after noticing that many students were low in the basics. First grade is really struggling. There was not a lot of gain. Kids are sticking with the trends of maintaining their expected gains

### III. Board Development:

- a. Retreat Date will be June 22-23, 2017
- b. Book selection for Board Development will be done at the next board meeting. Please bring suggestions. 2 suggestions made at this time: "Mindset" by Carol Deweck and "It's Your Ship" by D. Michael Abrashoff.

## ACTION ITEMS

NONE

## ADJOURN

- I. Rod motions to adjourn the meeting and Adriane seconds the motion. Meeting adjourns at 9:09 pm