

# ENTHEOS ACADEMY BOARD MEETING MINUTES

January 19, 2017

Held at Entheos Academy Magna Campus 2606 S. 7200 West

## OPENING

- I. Roll Call
  - a. Board Members Present: Alisha Cartier, Jaren Gibson, Nate Pilcher, Stephanie Gibson, Rod Eichelberger, Xazmin Prows
  - b. Board Members Excused: Kathy Larrabee, Adriane Olsen
  - c. Administrators and Staff also Present: Dina Wecker, Mathew Edvik, Brian Cates of Red Apple, Annette Barney as secretary
  - d. Administrators Excused: Eric Robins
  - e. Time: 6:04 pm
- II. Board Welcome:
  - a. Dina Wecker shared video "Caine's Arcade" to demonstrate that the job of educators at Entheos is not to tell kids what to do and think, but to give them skills and knowledge and space to create and do projects in their own ways.
- III. Pledge of Allegiance lead by Nate Pilcher
- IV. Mission Statement by group recitation
- V. Approve New Board Member:
  - a. Jaren Gibson motioned to approve Adriane Olsen as a member of the Entheos Academy Board of Directors. Rod Eichelberger second the motion. Motion approved by unanimous vote.
- VI. Calendar of Events
  - a. Magna: Jan 31<sup>st</sup> Town Hall Meeting 7:00pm Education Direction will be there board members should attend. Feb 9 6:30pm at Matheson Jr High Discovery Recitals
  - b. Kearns: Jan 26<sup>th</sup> Science fair
- VII. Minutes approval for 12/01/2016
  - a. Minutes approved by unanimous vote

## INFORMATION ITEMS

- I. Public Comment:
  - a. Shylah Bowers shared positive feedback to Mat and the school
- II. Response to Public Comment: Thank you.
- III. Finance and Budget Report
  - a. Brian Cates reported as of Dec 31, 2016. Entheos received a large reimbursement of Title 1 funds. Revenue is about 45%, just below forecast. Expenses 49%, also just below forecast. Expenditures tend to be over in the 300, 600 and 700 categories. Margin is 2.8% just under goal of 3%. Red Apple is talking with the state about restricted funds. There are funds that have never been requested. Once clarified with the state about how those will be expensed, Entheos can request the funds. Enrollment is steady. Finances are on a good trajectory but expenses need continued monitoring.

- b. Rod Eichelberger inquired about 9<sup>th</sup> grade enrollment being higher. Dina Wecker explained few of those were new students. Most were retained for the previous class. The opportunity for Magna 8<sup>th</sup> graders to transfer to Kearns 9<sup>th</sup> grade is being made clear to students.
  - c. The audit hard copy will be reviewed later as Eric Robins is not present to report.
- IV. Board feedback on Director's report from Mat Edvik
- a. Another 4<sup>th</sup> grade teacher was hired to co-teach as the state will not recognize one of the current teacher's foreign licensing. Mat observed them twice and is very impressed with what they are doing. Cindy Edwards was spotlighted for her work with half-day Kindergarten. She is known to stay after her class is over to do reading tutoring with kids that need help and works late with other kindergarten teachers.
  - b. Mat Edvik introduced Brian Storrs, new Assistant Director of Magna. Brian shared that he has spent 11 years working in education and this is his first time in an administrative position. He sees the school as improving and doing well. He is originally from California, but taught just prior to this at a charter school in northern Utah County.

BREAK (6:50-7:45)

- V. Questions and Feedback regarding Directors report-Kearns
  - a. Eric Robins is excused and there are no questions concerning his report.
- VI. Celebrations of Learning Committee
  - a. Dina Wecker reported that for Celebrations of Service the committee needs names and addresses of people to receive Save the Date cards. Please have those to her or Eric Robins by Feb 1<sup>st</sup>. Beyond that the committee has begun planning and getting initial plans in order.

## DISCUSSION ITEMS

- I. Turn Around Report
  - a. Mat Edvik shared about reviving his goals to send parents and staff weekly emails. His most recent email encouraged Town Hall participation. The full 2 year turnaround plan was presented again for review by the board this time including color coding for items completed, working on or neglected. Science curriculum and increased parent interactions and teacher aide training will be a future focus as they are still lacking. Mat reported that Education Direction feels the school is on course for turn around and tracking toward change.
  - b. Rod Eichelberger asked if, beside structural and cultural change, are we yet seeing improvement in scores. Mat Edvik shared that there has been some improvement, but still remains flat.
  - c. Rod asked for information on student behavioral issues. Mat reported that he had Brian Storrs go through all of our out-of-school and in-school suspensions and other discipline issues. In 2015 total days suspended were 323. This school year total days suspended is 18; a 88% decrease in those types of discipline. Other disciplinary actions like Saturday school, early to school etc are at 72 this school year, but these were previously untracked numbers. Rod Eichelberger requested a report with these types of numbers for both schools.

- d. Nate Pilcher asked about teacher feedback. Mat indicated that teachers appear supportive and positive. Greater detail will be known when Education Direction completes interviews with teachers and publishes the next appraisal.
  - e. Brian Storrs presented about Home Visits. A total of 149 student homes have been visited. Most feedback is positive from parents; the only issues being parents are nervous to have teachers visit as they are uncertain the purpose and actions that will be taken. Generally a group of 7 teachers did most of the visits. A great benefit to parents has been learning that many teachers speak Spanish and parents can come to the school with concerns since language will not be a barrier. January will focus on more home visits as two-thirds of students still remain for a completed home visit.
- II. School Community Council
- a. Dina Wecker asked that the council review the document of expenditures and then in March decide where the money will be spent.
- III. Board Development:
- a. *Change the Culture Change the Game* Jaren Gibson lead a group discussion about the book and the importance of consistent messaging and intentional culture formation. Chapter 9 stuck out most for readers. Mat shared that much of the culture forming is completed and being maintained for Magna and emphasized that the board needs this book's principles because over time administrators and board members change but the culture will persist and it will need to be the culture that supports the mission and charter of Entheos.
  - b. Retreat Date Planning- 1<sup>st</sup> choice date June 15-17, 2017 2<sup>nd</sup> choice June 22-24, 2017

#### ACTION ITEMS

- I. **Motion 1:** Approval for consent agenda Rod Eichelberger motioned. Xazmin Prows seconds. Motions passed by unanimous vote.
- II. **Motion 2:** Stephanie Gibson motions that we accept this lunch account collection policy on condition that we approve the collection agency relationship and that the policy meets their requirement for debt collection. Rod Eichelberger seconds the motion. Motion passes by unanimous approval.
- III. **Motion 3:** Approval to updated Attendance Policy
  - a. Rod Elchelberger motions to table this because no letters were provided and that at the 5<sup>th</sup> instance parents are sent to DCFS and Eric is not here to explain why we would make such a policy as truancy court is the required legal action and many schools don't refer to DCFS. No second to the table motion.
  - b. Dina Wecker explained that warning letters are the same as previously approved.
  - c. Alisha Cartier motions that we accept the attendance and tardy policy as presented. Xazmin Prows seconds the motion. Rod Eichelberger mentions that more investigation into other district policies should be made. Motion passes by a 4 for and 1 against (Rod Eichelberger) vote.

#### ADJOURN

- I. Rod Eichelberger motions to adjourn. Alisha Cartier seconds the motion. By unanimous vote the meeting is adjourned at 9:03 pm until February 23, 2017.