

ENTHEOS ACADEMY BOARD MEETING MINUTES

December 1, 2016

Held at Entheos Academy Kearns Campus 4710 West 6200 South Kearns, UT

OPENING

- I. Roll Call
 - a. Board Members Present: Alisha Cartier (6:21 pm arrival), Stephanie Gibson, Xazmin Prows, Kathy Larrabee, Jaren Gibson, Rod Eichelberger
 - b. Board Members Excused: Nate Pilcher
 - c. Administrators and Staff Present: Eric Robins, Mathew Edvik, Brian Cates of Red Apple, Annette Barney, Dina Wecker, Sue Talmadge
 - d. Time: 6:14 pm meeting called to order
- II. Board Welcome:
 - a. Rod Eichelberger shared quotes about American government and its purpose. Rod gave a prayer
- III. Pledge of Allegiance lead by Stephanie Gibson
- IV. Mission Statement group recitation lead by Ambria Prows
- V. Calendar of Events
 - a. Mat Edvik listed items for the Magna campus and did not express need for board members to attend any specific event. Town Hall Meeting is still to be scheduled. At the town hall meeting an update on numbers will be presented and home visit success stories will be shared. Board members should attend the town hall meeting and that date will be forth coming.
 - b. Eric Robins shared the calendar for Kearns Campus. Dec 14th, 2016, 6:00 pm the Celebration of Greatness will be held and he asked for board members to attend. Stephanie Gibson and Xazmin Prows agreed to attend. The town hall meeting will be January 18th, 2017, 6:30 pm and he asked for board members to attend.
 - c. All administrators are unable to attend the scheduled board meeting in January due to EL Training. The board rescheduled the meeting to January 19th at 6 p.m. The executive meeting was also rescheduled to Jan 10th at noon with finance committee to follow
- VI. Minutes approval for 11/03/2016
 - a. Minutes approved by unanimous vote

INFORMATION ITEMS

- I. Public Comment:
 - a. Jaren shared feedback he received at the Veteran's Assembly requesting that some signs be put up near pick up and drop off areas asking people to not idle.
- II. Response to Public Comment:
 - a. Eric Robins expressed understanding to have less idling, but emphasized that the area is for pick up and drop off, individuals should not be arriving early and waiting extensive amounts of time. A "no-idling" sign would indirectly encourage early arrival behavior creating traffic congestion.

BREAK (6:36 pm -7:24 pm)

- III. Questions and Feedback regarding Director's Reports
 - a. Mat Edvik reported that Brian Storrs, Magna Assistant Director, is doing well. A "campfire experience" gave teachers a fun opportunity to post notes about changes from last year to this year. While the school has not yet shown noticeable changes in the standards the school tracks, there is a noticeable difference in the staff attitude and the school culture. Education Direction's report was forwarded to board members. ED has come again and their next steps are items teacher meetings are focused on in the coming months. Mat Edvik spotlighted the teacher Mr. Leon.
 - b. Eric Robins reported that enrollment numbers went down citing moves as the main reason for students leaving, not dissatisfaction. Reviewing the work plan Eric said he noticed a shortfall in paraeducator training. To deal with that, during the Thanksgiving Break they focused on this training. Eric spotlighted Teresa McEntire as a great asset to Kearns campus.
- IV. Finance & Budget Report
 - a. Brian Cates of Red Apple presented the report current as of Nov 1, 2016. This report indicates that overall the school is under goal of operating margins, revenue is about right on target, days cash on hand is still building to increased goal of 100-120 days
 - b. Jaren talked with auditing firm and the audit is complete. Eric said he needs to still review it and hard copies will be available for next board meeting

DISCUSSION ITEMS

- I. Turn Around Report:
 - a. Mat Edvik reported that scores on SAGE benchmarks will be low, but will make a good comparison to in-house assessments. This creates a good discussion with teachers about depth of knowledge. Middle school is still working on reading intervention groups and considering options of what that will look like. Education Direction's training focused on small group instruction. About 75 home visits have been completed with positive results. The second 90-day plan has been completed and submitted to the state. Small group instruction is the focus of December and January.
 - b. Alisha Cartier asked if the State Charter School Board has been involved further with turn around. Eric reported that the State Charter School Board is not involved with turn around, but the State Board of Education receives monthly reports. The education board has not stated clearly what success will be based on at this point.
 - c. Eric Robins reported about a possible teacher pay increase should a legislative tax increase pass.
- II. Work Plan Review
 - a. Eric Robins had no further report to give from that shared in his Director's Report
- III. Board Development:
 - a. *Change the Culture Change the Game* - Board members discussed how efforts by the board to be more present at schools with staff and students has helped to reinforce the adjusted culture and teacher accountability. The board will gather examples of things currently happening that support the vision and culture of the school for future board members to utilize for continuity.
 - b. Jaren Gibson gave an update about the board training held by the State Charter School Board. The board will be emphasizing charter compliance creating more support and available resources for these things. Future trainings will be about once per quarter.

CLOSED SESSION Not held as no business to discuss.

ACTION ITEMS

- I. **Motion 1:** Approvals per closed session did not take place as there was no closed session.
- II. **Motion 2:** Approval to update the uniform policy to say, Tights must be solid white or blue. Long stockings and socks must be a solid non-distracting color.
 - a. Rod Eichelberger motions to approve changes to the uniform policy for socks. Stephanie Gibson seconds the motion. Motion passes by unanimous vote.
- III. **Motion 3:** Approve lunch account collections policy
 - a. Rod Eichelberger motions that we table this until next board meeting to determine a policy of how the school will remove contact after the debt is sent for collection and if the student will continue to receive lunch while in collections. Stephanie Gibson seconds the motion. Motion to table passes unanimously.

ADJOURN

- I. Alisha Cartier motions to adjourn. Kathy Larrabee seconds and the motion passes by unanimous vote.
- II. Adjourned at 9:05 pm