

ENTHEOS ACADEMY BOARD MEETING MINUTES

AUGUST 25, 2016

Held at Entheos Academy Magna Campus 2060 South 7200 West Magna, UT

OPENING

- I. Roll Call
 - a. Board Members Present: Jaren Gibson, Rod Eichelberger, Alisha Cartier, Wes Furgason, Stephanie Gibson (6:23 pm arrival), Xazmin Prows(6:36 pm arrival),
 - b. Board Members Excused: Nathan Pilcher, Kathy Larabee
 - c. Administrators and Staff also Present: Eric Robins, Mathew Edvik, Tyler Schvaneveldt of Red Apple, Annette Barney, Sue Talmadge
 - d. Time: 6:07 pm meeting called to order
- II. Welcome
 - a. Wes Furgason shared a thought from Steve Jobs to inspire board members to remember the larger picture of the work.
- III. Pledge of Allegiance: Jaren Gibson invited Tyler Schvaneveldt to lead the pledge.
- IV. Mission Statement by group recitation
- V. Calendar of Events:
 - a. Mat Edvik is still planning the date of town hall meeting. Remaining planning was postponed until the remaining board members arrived.

INFORMATION ITEMS

- I. Public Comment: None
- II. Response to Public Comment: None
- III. Meet New Staff
 - a. New Staff Members of the Kearns Campus were introduced. (Stephanie Gibson arrives) Each introduced self and grade and spoke about why they chose to teach at Entheos. Majority of staff were hired internally as there was greater support for the culture and educational goals of the school from these individuals.
- IV. Questions from Director's Reports
 - a. Enrollment numbers reported, Magna 458 and Kearns 493. (Xazmin Prows arrives)
 - b. PCO presidents were announced Magna Brandy, Kearns Dana Roms.
 - c. Eric robins spotlighted Stacey Leaks as a teacher who consistently teaches character development in the classroom and maintains a calm and helpful demeanor with students.
 - d. Mat spotlighted Justin Leavitt for his willingness to teach EL modules and help students have what they need to be successful and be taught with fidelity.
 - e. Jaren asked that board members are present at a circle up the Friday after board meeting to share our appreciation for those spotlighted. The board will make a presence at those circle ups and one other in the month. Rotation will be sent to board members.
- V. Calendar of Events
 - a. Board Meeting schedule for 2016-2017 school year will be as follows:
 - i. September 22, 2016

- ii. November 3, 2016
 - iii. December 1, 2016
 - iv. January 26, 2017
 - v. February 23, 2017
 - vi. March 23, 2017
 - vii. April 27, 2017
 - viii. May 25, 2017
 - ix. Board Retreat Dates TBD
- VI. Board Minutes from 3/31/2016, 4/28/2016, 6/21/2016 and 8/3/2016 approved by unanimous vote
- VII. Meet New staff of Magna
- a. New staff members of the Magna campus introduced themselves, what they teach and why they chose to teach at Magna.
 - b. Stephanie Gibson requested a photo directory of staff for get-to-know you purposes. Mat and Eric will supply this.

BREAK (7:36pm -7:50 pm)

DISCUSSION ITEMS

- I. Budget Report
 - a. Tyler reported that school land trust money reduced by about \$1,000. The numbers will need to be adjusted to reflect the detailed enrollment report of tonight. Currently all categories but technology are at anticipated levels. Eric Robins is reviewing technology expenses to ensure all purchases received and accounting accuracy. State auditing has begun.
 - b. Eric reported that bathroom construction has not begun as bidding closes the following day.
 - c. Rod requested that after enrollment numbers are adjust to reflect current enrollment to contract out the website maintenance.
- II. Turnaround Report from Mat Edvik
 - a. Mat reported that teachers are making efforts to have students practice positive behaviors in language and rules. Home visits are being scheduled and one has taken place with positive response.
 - b. Stephanie asked how PCO will fit into the turnaround support. At this time no set structure for their involvement.
- III. Work Plan Review for Kearns by Eric Robins
 - a. Math is the focus of work plan. The teachers are learning to make sure the right assessment matches learning targets and that daily assessments are given, and regularly analyze data from the assessment and group students by the daily assessments.
 - b. 2 additional teachers will be trained on EL assessment to support teaching other staff. 6 teachers received math EL training, additional teachers will be sent this year for similar training.
 - c. Habits of Scholar will be taught in crew with a standardized 9-week program that supports gaps for new teachers.
- IV. Board Development
 - a. Board training book, *Change the Culture, Change the Game* was distributed. A reading schedule will be created for completion by January meeting.
 - b. Committee Set up was reviewed and documented
 - c. No new members to approve at this time.

- V. **Motion** by Rod Eichelberger to move consent agenda approval to before closed session. Xazmin Prows seconds. Passed by Unanimous vote.
- VI. **Motion** by Rod Eichelberger to approve new staff members as submitted in board packet. Alisha Cartier seconds. Passed by unanimous vote.
- VII. **Motion** by Rod Eichelberger for the board to move to closed session to discuss the character and competency of an individual and collective bargaining. Xazmin Prows seconds. Motion passed by unanimous vote.

CLOSED SESSION

ADJORN

- I. Rod Eichelberger motions to close the meeting. Wes Furgason seconds. Meeting adjourned by unanimous vote at 9:41 pm