

# ENTHEOS ACADEMY BOARD MEETING MINUTES

## MAY 26, 2016

Held at Entheos Academy Kearns Campus 4710 West 6200 South, Kearns, UT

### Opening

- I. Roll Call
  - a. Board Members Present: Jaren Gibson, Rod Eichelberger, Alisha Cartier, Stephanie Gibson, Kathy Larabee
  - b. Board Members Excused: Xazmin Prows, Wes Furgason, Nathan Pilcher
  - c. Also Present: Eric Robins, Mathew Edvik, Monty Hardy, Deanna Wecker, Annette Barney, Shylah Bower, Sheryl Gardener
  - d. Time: 6:10 pm
- II. Welcome
  - a. Jaren Gibson opened the meeting, thanking staff that set up the room, introduced the new secretary, Annette Barney, giving her the floor for introductory statements.
- III. Pledge of Allegiance: Jaren Gibson
- IV. Mission Statement: Stephanie Gibson
- V. Home Visits
  - a. As Sheryl Gardener was not present her report was moved to later in the meeting.
- VI. Approval of Minutes
  - a. No minutes available for approval
- VII. Calendar of Events
  - a. Mathew Edvik and Eric Robins reported the Fillmore 9th grade trip had good results with quality reflections. The Celebration of Learning is happening concurrent with the meeting and also shows positive attendance.
  - b. Future events: Passage Portfolios in coming week. Teacher portfolios for Magna campus on Friday, May 27th. Board retreat (dates to be determined)
- VIII. Home Visits:
  - a. Arrival of Sheryl Gardener prompts return to Home Visits agenda item.
  - b. Sheryl gave an introduction that she is from the state offices to aid in the turnaround program of the Magna campus. She will (a) meet with school directors quarterly to gauge where the school is going (b) meet with vendors like Education Directions, hired by Entheos to review the 2 year plan (c) increase the parent engagement at the school through the Home Visits program.
  - c. Sheryl shared her personal experience as a teacher with the home visits program in a Washington D.C school. She expressed her feelings of the effectiveness of this program.

- d. Details of the Home Visits program goals, purpose and recommended implementation are in board packets.
- e. Mathew Edvik excused to participate in Celebration of Learning (6:41pm)
- f. Board members questioned Sheryl about safety concerns, teacher commitment and compensation. Safety is ensured by the continuous confirmation process of the visits and the 2 person requirements. Teacher commitments can vary, but voluntary involvement is crucial to effectiveness and unwilling teachers often when requested to do a smaller goal of 5 students will participate. Compensation for visits comes through the state paid twice yearly and does not reduce school budgets.
- g. Alisha Cartier expressed that academic teams for turn around are in the school charter and requested Sheryl implement them sooner. Sheryl, supported by Mat Edvik, stated that the 2 year plan begins teacher teams after home visits implement successfully to create greater parent participation in information nights and at-home education support by these teams.

#### Informational Items

- I. Public Comment: Shylah Bowers asked for clarification of the organization of directors and if a new director for the Magna campus was hired.
- II. Response to Public Comment: The board clarified that Mathew Edvik is an interim director at the Magna Campus and Eric Robins is director at the Kearns Campus.

BREAK: 6:54 pm – 7:35pm

#### Informational Items (Cont)

- I. Director's Report
  - a. Magna Campus: Mat Edvik—Enrollment is currently at 462. Possibility to reach budget estimate of 482 will be close by start of school.
  - b. Kearns Campus: Eric Robins: Enrollment lacks only 12 spaces. The ten-year anniversary celebration was well attended thanks to teacher direct invites, email and website promotion. Eric spoke with the Expeditary Learning president, Scott Harley, and EL Director, Mark Connell about what the school will do now that it is credentialed. Kearns Campus will be begin a mentoring program to other prospective EL schools. The Magna Campus turn-around plan was reviewed by EL and found consistent with EL credentialing. Eric also reported that Deanna Wecker is the new assistant director at Kearns Campus. Jaren Gibson, on behalf of the board, congratulated her on the job.
- II. Budget Report

- a. Monty Hardy of Red Apple reported that current budget is on track to be within 5% of estimate budget. Monty explained that Standards and Poors will be putting charter schools in their own rating group and will be altering some ratings based on this change. Monty reported that since Entheos is on warning status, enrollment is low for the Magna campus and it is in the turn-around program there is a greater than average chance Entheos will be down-graded at that time. Next review for S&P rating is in November.

## Discussion Items

### I. Turn Around Report

- a. Mat Edvik presented the timeline for turn-around program implementation. Teacher feedback and spring data review of SAGE scores will determine strategic plan for the first 30-60 days of school. Basic math facts fell short and the math team is determining the best ways to address utilizing programs specifically one from Boise State. Feedback from the turn-around program at the state level is positive stating the Entheos transformation team is at a good point and has consistent progression toward improvement. Collaborative Teacher Teams (CTT) are formed and reviewing what must be taught and retaught from previous year. More time is being created to help teachers utilize aides in a school-wide manner. Aides will receive a two-day paraprofessional training. Eric commented that this training will also positively effect aides at Kearns Campus. Board requested better planning for substitute teachers in coming year. Mat and Eric reported formalized teacher plans will help in the coming year to give substitutes better information to work with, but that last minute requests do not always allow for those plans to be available. Mat emphasized that the turn-around plan will also improve EL credentialing at Entheos-Magna.

### II. WIDA Score Review

- a. Eric Robins gave the floor to Deanna Wecker to discuss results and answer questions. WIDA is an English learning assessment. Both campuses showed improvement over last year, writing is still deficient and special intervention will be needed to help students. (Scores found in board packet)

### III. SAGE Report

- a. Eric reported that data available is raw scores. School goals for improvement were specifically in math. Classrooms that got through the curriculum set forth by the state had students perform significantly higher than classes that did not complete all the curriculum. Rod noted a unique 6<sup>th</sup> grade score decrease and Eric explained that is part of a larger behavioral issue with that grade. Mat clarified that Magna met goals of 90% growth improvement, but that did not bring all students to proficient, thus proficiency scores will be low still. Language

arts scores were down and the turn-around plan with home visits will help to address this shortfall.

#### IV. Retreat Calendar

- a. Jaren lead discussion of dates for board retreat. June 17<sup>th</sup> at 4pm and June 21<sup>st</sup> at 4pm. Portfolios will go home for review by board members outside of board retreat. Executive meeting will take place the 31<sup>st</sup> or the 7<sup>th</sup>.

#### Actionable Items

##### I. Budget Review

- a. Rod Eichelberger led the proposed 2016-2017 budget presentation. Budget increased in salaries from additional hires, but 4% WPU increase funds these changes. Rod presented the idea of the Fidelity Charter grant. The school board will choose a section of the charter that needs enhancement within the school and then teachers may apply with their plans for the grant. One for each school campus. The budget also contains construction services for additional bathrooms and raises for secretaries.
- b. **Action:** Rod Eichelberger moves that we approve the revised 2015-2016 budget. Allisha Cartier seconds. Passed by unanimous vote 4-0
- c. **Action:** Rod Eichelberger moves to approve the 2016-2017 budget. Kathy Larabee seconds. Passed by unanimous vote 4-0
- d. Middle school fees are being lowered on Sue's suggestion and Eric supports this change in order to give parents a reduced cost at the start of the year, while the budget allows for the change. 6<sup>th</sup> grade fees are being charged.
- e. **Action:** Rod Eichelberger motioned that we approve the fee schedule. Kathy Larabee seconded. Passed by unanimous vote 4-0.
- f. Board member and officer elections action has been tabled as there are so many board members excused.
- g. Rod Eichelberger motioned that the meeting move to executive session to discuss character and competency of individuals. Stephanie Gibson seconds. Passed by unanimous vote 4-0.

#### Adjourn

- II. Rod Eichelberger motions to adjourn. Meeting closes at 10:44pm