

ENTHEOS ACADEMY BOARD MEETING MINUTES

JANUARY 21, 2016

I. Roll Call

- a. Board Members Present: Jaren Gibson, Wes Furgason, Rod Eichelberger, Xazmin Prows and Alisha Cartier
- b. Board Members Not Present: Kathy Larrabee, and Nate Pilcher
- c. Also Present: Eric Robins, Jesse Meeks, Mat Edvik, Sue Talmadge, Dina Wecker, Deb Ivie, Tina Smith, Royce Van Tassel, Raegan Nielsen, Mike Edwards, Shyla Bowers, Jana Helsten, Trina Thompson, Brandi Rasmussen, Bryan Crown, and Teresa McEntire
- d. Time: 6:04 PM

II. Welcome

- a. Alisha Cartier shared several quotes on leadership. She stated the need for the Board to be "good leaders in a way that is beneficial to the children".

III. Pledge of Allegiance and Mission Statement

IV. Approval of Minutes

- a. November 2015 minutes stand approved.

V. Calendar of Events

- a. Board received via email important calendar of events.

VI. Informational Items

a. Public Comment

- i. Mike Edwards – Entheos Magna parent, took the opportunity to introduce himself and let the Board know of his connections to the Utah PTA and his involvement in local politics. He would like to see Entheos parents/PCO possibly participate in the Utah PTA and affiliated programs. Jaren thanked him for his input and involvement in school and community.
- ii. Shyla Bowers – Entheos Magna parent, voiced concerns about rumors regarding the Entheos Magna 6th grade possibly not having the 6th grade Celebration of Service. Jaren Gibson acknowledged her concerns and asked Jesse Meeks and Deb Ivie to respond during the response to public comment portion of the meeting.
- iii. Tina Smith – COO, Utah Association of Public Charter Schools (UAPCS) and Royce Van Tan Tassel, Executive Director, UAPCS – Tina presented an overview of the benefits and professional development opportunities available to member charter schools. Encouraged Entheos to continue their relationship with the UAPCS. Royce gave an update on the current legislative session and the status of several bills pending that could affect charter schools.

b. Response to Public Comment

- i. Jaren invited Jesse Meeks and Deb Ivie to respond the 6th grade Celebration of Service concerns.

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1. Ms. Ivie clarified the definition of the 6th grade Year of Service and the scope of the program for Entheos Magna.
 - a. Service Learning is meant to be service that is integrated in to the curriculum rather than an extra event
 - b. The service learning component has been integrated into the language arts curriculum.
 - c. Because of the mid-year change made in the Magna Language Arts teaching staff, the Magna 6th grade Year of Service will be slightly scaled back but it will be implemented this year on a smaller scale.
 - d. The 6th grade Celebration of Service culminating event will an Entheos/Kearns Magna combined event to be held at the Entheos Kearns location on May 12th.
- c. Magna: Director's Report
 - i. Raegan Nielsen gave an update on the moving of the crosswalk located on 7200 west. No firm date has been established yet, waiting on a study from the county.
 - ii. Staff Recognition:
Jesse expressed appreciation for Sara Avery and Shae Nielsen - front office secretaries – for the exceptional work they have been doing.
 - iii. Celebration of Service – May 7th, 6:00 to 8:30 PM.
- d. Kearns: Director's Report
 - i. Service Learning:
Entheos hosted a regional qualifying event for the 4-H Lego League on Saturday Jan. 16th. The event was attended by over 35 schools from the valley. Entheos had a team qualify for State at UVU.
 - ii. Staff Recognition:
Eric expressed appreciation for Deb Bore. She is in her 4th year with Entheos and works in the 1st – 2nd grade loop. She started at Entheos as a new teacher and had developed into a great teacher and a member of the leadership team. Her kindness and willingness to help is well noted around the school.
- e. Budget Report
 - i. Rod Eichelberger gave an update on finance meeting – “no red flags”. Planning is starting for the 2016-2017 budget.
 - ii. No representative from Red Apple was in attendance for update. Officially excused by Jaren Gibson due to a mix up on the date of the meeting.
 - iii. Jaren Gibson clarified that there was a thorough review made of the finance matters at the finance meeting held the previous week. Asked if there were any further questions from the board regarding the budget – none presented.

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- f. Public Comment (deviation from agenda)
 - i. Trina Thompson – Entheos Magna parent – concerned about the lack of service hours given by the parents. Would like the Board to encourage parents to be more actively engaged in the school. She wondered if there was a way to “force” parents to meet their annual service hours.
- g. Response to Public Comment (deviation from agenda)
 - i. Rod Eichelberger responded to Ms. Thompson’s concerns by letting her know that schools cannot force parents to donate service hours. It was suggested that the best way to address this might be to use “positive peer pressure” to encourage fellow parents to participate at the school by sharing with them the importance of parental involvement.

VII. Discussion Items

- a. Education Direction Update – Jesse Meeks
 - i. Feb 5th Meeting with Holly Pettersson from Education Direction to start refining the details of the Implementation Plan.
 - ii. Feb 16th – Executive Meeting – Implementation Plan reviewed before submission to the Board of Directors.
 - iii. Plan will be given to the Board of Directors for review before submission to the state. The Board will have the final plan for review before the next board meeting. The deadline for the submission is March 1st.
 - iv. Town Hall Meeting held on January 20th was to inform families of the school turnaround process/progress.
 - 1. Jesse felt that the meeting went well. However, there were only 5 parents in attendance. Hoping for more participation at future meetings.
- b. Data Calendar: SAGE Interim Math Scores – Mat Edvik
 - i. Data representing SAGE math SGP’s for the Kearns and Magna campuses was presented.
 - ii. Data included the SGP’s over time for the 5th through 8th grades.
 - iii. SAGE Interim math assessments were given in December 2015, SGP’s included this data.
 - iv. Concern was voiced over the lack of growth – at times backwards progress – made by particular grades. It was decided that board meeting was not an appropriate venue to discuss the performance of individual teachers.
 - v. Various observations were made by numerous members of the board, a discussion ensued regarding the overall assessment results. Rod Eichelberger voiced concerns about the middle school math program. It was decided that the Executive Meeting would be a better place for this discussion to be held.

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- vi. Language Arts data will be presented to the Board at the February meeting.
- c. Celebration of Service – Eric Robins
 - i. Goal is to invite 200 community members. The celebration will have a brief presentation with select Entheos student speakers. The attendees will then be invited to view the 6th grade Year of Service projects that will be on display for the evening. Eric stressed that Service Learning is a critical part of the Entheos Charter.

VIII. Actionable Items

- a. New Bank/Credit Cards
 - i. A general credit card is to be issued for each school and 1 debit card for the front office at the Magna campus.
 - ii. **Action** – Rod motions to approve and issue a debit card for the Magna front office and a general credit card for each school. Wes seconds. Passes unanimously. 5-0
 - 1. Time – 8:10 PM
- b. Grade Configurations for the 2016-2017 SY – Eric Robins
 - i. Due to the drop in enrollment as a result of the Granite School District transition of 9th grade into high schools there is a need to reconfigure the grades.
 - 1. Three long term proposals were presented (sent via email to the board). The overall enrollment at both schools would need to be adjusted to accommodate the proposals.
 - ii. **Action** – Wes motions that an all-day kindergarten and 1st grade class be added to the Kearns campus beginning with the 2016-2017 SY, a 2nd grade class will be added the following year. Rod seconds. Passes unanimously. 5-0
 - 1. Time: 9:21 PM
 - iii. **Action** – Rod motions that an all-day kindergarten be added to the Magna campus and that the 9th grade be permanently removed, beginning in the 2016-2017 SY. Alisha seconds. Passes unanimously. 5-0
 - 1. Time: 9:24 PM

IX. Executive Session

- a. **Action** – Rod motions that we move into executive session to discuss the competence and character of an individual. Xazmin seconds. Rod, Jaren, Xazmin, and Alisha voted in favor of moving into executive session. Wes Furgason was absent. Passes unanimously. 5-0.
 - i. Time: 9:31 PM

X. Adjourn

- a. **Action** – Rod motions to adjourn. Wes seconds. Passes unanimously. 5-0
 - i. Time: 10:10 PM