

ENTHEOS ACADEMY BOARD MEETING MINUTES

DECEMBER 10, 2015

I. Roll Call

- a. Board Members Present: Jaren Gibson, Wes Furgason, Rod Eichelberger, Alisha Cartier, Xazmin Prows
- b. Board Members Not Present: Kathy Larrabee, and Nate Pilcher
- c. Also Present: Eric Robins, Jesse Meeks, Mat Edvik, Sue Talmadge, Dina Wecker, Deb Ivie, Holly Pettersson, and Wendy Ruchti
- d. Time: 5:00 PM

II. Welcome – Jesse Meeks

III. Pledge of Allegiance and Mission Statement

IV. Approval of Minutes

- a. No minutes were presented for approval.

V. Calendar of Events

- a. Board received important calendar of events via email.

VI. Informational Items

- a. Public Comment
 - i. No public comment.
- b. Magna: Director's Report
 - i. Board received report in Board Packet via email.
- c. Kearns: Director's Report
 - i. Board received report in Board Packet via email.
- d. Budget Report – Tyler Schvaneveldt, Red Apple Finance
 - i. Operating margin is above percentage goal, "Doing really well".
 - ii. Enrollment numbers at the Kearns campus are steady. Enrollment at the Magna campus has dropped slightly.

VII. Discussion Items

- a. S&P Update – Eric Robins
 - i. Entheos S&P rating is currently at a BB+. BBB- is required to qualify for the moral obligation through the state of Utah. The expectation is that Entheos should be able to reach the BBB- rating within the next two years.
- b. Education Direction – Holly Pettersson, consultant from Education Direction
 - i. Presented a "process map" for the first few months of the Magna campus turnaround.
 1. Onsite Appraisal
 - a. Scheduled for January 7th & 8th.
 - b. Individual interviews with all staff.
 - c. Focus groups with both students and parents will be conducted.

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- d. Surveys with parent, teacher and student components will be administered.
 - e. Classroom observations and PLC self-assessments will be included in the onsite appraisal.
 2. Results of onsite appraisal will be provided to Jesse Meeks and Eric Robins by Jan. 15th.
 3. Turnaround plan will be developed using data from the onsite appraisal.
 - a. Final turnaround plan must be submitted to the state by March 1st.
 - ii. Important Dates
 1. May - Spring Data Reflection using results from SAGE Summative.
 2. June - Leadership Academy. Members of the Magna Leadership Team will meet for a 3 day “boot camp” to prepare to implement and kickoff the turnaround plan.
 3. August - 1 day staff turnaround plan “kickoff”.
 - iii. A Coach from Education Direction will be onsite at the Magna campus once per week beginning in August. Will have contact with every teacher, every week.
- c. Notice to Magna Parents on Turnaround – Jesse Meeks
 - i. Town Hall Meeting will be scheduled for January. Letter to parents with overview of turnaround program will be sent in both English and Spanish.
- d. 9th Grade Configuration – Eric Robins
 - i. 9th grade enrollment at the Magna campus is dropping due to Cyprus High School moving to a 9th – 12th grade model.
 1. Eric Robins presented several possible solutions to the decreasing 9th grade enrollment at the Magna campus.
 2. Long term proposals were presented (sent via email to the board). The overall enrollment at both schools would need to be adjusted to accommodate the proposals.
 3. The Board will explore/consider possible solutions. Discussion to be continued at the January 2016 Board Meeting.
- e. Celebration of Service – Eric Robins
 - i. Scheduled for May
 - ii. Would like to send out 300 invitations to community and business members.
 - iii. Eric requested that the Board send contact information for invites to him before the end of December.

VIII. Adjourn

- a. **Action** – Rod motions to adjourn. Rod seconds. Passes unanimously. 4-0 (Xamin Prows absent)

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i. Time: 7:00 PM