

Entheos September 24, 2015 Board Meeting Minutes

I. Roll Call

- a. Board Member Present: Wes Ferguson, Jaren Gibson, Rod Eichelberger, and Alisha Cartier
- b. Board members not present: Kathy Larrabee, Xazmin Prows, and Nate Pilcher
- c. Also Present: Misty Biesinger, Jesse Meeks, Mat Edvik, Tyler Schwaneveldt, Dina Wecker, Sue Talmadge, and Monty Hardy
- d. Time: 6:04 PM

II. Welcome

III. Pledge of Allegiance and Mission Statement

- a. Board and public joined in to read the mission statement popcorn, and why they like that part of the mission.

IV. Approval of Minutes

- a. May minutes stand approved.

V. Calendar of Events

- a. SLC are coming up and days off of school. Veteran's Day program at both schools, Nov 11.

VI. Informational Items

- a. Public Comment
 - i. No public
- b. Introduction of New Staff Magna
 - i. Jesse introduced the new Magna staff.
 1. Lindsay Price – office staff
 2. Chris Lucey – Secondary Special Education
 3. Meg O'Neil – 7-9 Science
 4. Andrea Evers – teacher
 5. Tera Nielson – teacher
 6. Sharon Russer – 6 Math, 7 Strats
 7. Paul Christiansen – CTE teacher
 8. Lavon Hatch – librarian
 9. Sharon Walder – teacher
- c. Budget Report
 - i. Tyler with Red Apple reported on current expenses and revenue.
 - ii. Projected enrollment 1035,
 1. Magna – 507 projection
 2. Kearns – 525 projection
 - iii. Tyler reported that the board is in good standing.
- d. Director's reports
 - i. Rod asked Kearns about their recognition – Brian Crown. Eric commented that he is always proactively doing things at Entheos. Always there and doing things at the school. He is the PE/Adventure Coordinator. Stepped Up

- ii. Magna – Sharon Russer was nominated at Magna. She is new and worked hard, even after back surgery. Quoted a Martin Luther King quote on keep moving forward. Perseverance.

VII. Discussion Items

a. Board training

- i. Jaren discussed the Charter University book that the board is currently reading.
- ii. Jaren asked the directors if the PCO still had a crew that advocated for charter schools. Eric reported that it hasn't been filled for 3 years. It has fallen more on the school and students. Mat asked if it was advocating for Entheos for Charter Day on the Hill or advocating to the parents. Discussed finding someone that is plugged in to the community. Board asked if that is a needed role at the school. Eric commented that as the school ages, there is less parent participation and engagement. Finding a parent that has that engagement and vision. Mat commented that there is nothing negative attacking the school, the school is established and a positive role in the community.
- iii. Charter Day on the Hill is Feb 3rd.
- iv. Monty suggested contacting their representatives before the school attends. Recommended giving the representatives questions beforehand. Teaches the students they can make an impact.

b. State Performance Measurements

- i. Tabled until the October board meeting.

c. Sage Data

- i. Board reviewed reports that Eric sent to them. They looked at comparison scores at other Utah EL schools.
- ii. Discussed the different EL schools in the nation and the growth time of those with schools in the same demographics.
- iii. Discussed safe school and behaviors, getting better.
- iv. Eric spoke to the board on the graphs of data that he sent them.
- v. Monty discussed the students with RTI? Eric commented on the writing assessments and other resources that have been purchased to support struggling students.
 - 1. Dina spoke that EL truly integrated should have the grouped students and differentiated learning groups.
 - 2. Sue discussed the need of teachers to familiarize themselves with SAGE.
- vi. Mat spoke that the administration team needs to set the standards of assessment and standards being taught at the school.
- vii. Board requested at the next board meeting, to have a plan of growth and progress to be presented from the administration team.

d. Parent Survey

- i. Magna – Parking lot, teaching of EL, and bullying.
 - 1. Board discussed that another entrance to the school would be very expensive. The property behind the school is owned by Kennecott.

2. Mat commented that the pick up/drop off at the school is not that bad.
3. Jesse reported on their kindness/anti-bullying assembly, was featured on KSL. From last year to this year, there is less, but it still exists. Proactively taking action, changed HOAS to kindness.
4. Alisha asked about Singapore Math night. Jesse will look at it.

VIII. Actionable Items

a. Attendance Policy

- i. Approval before on extended absences. Educational experiences are excused if preapproved.
- ii. 3 unexcused absences, teacher will make contact with parents. 5 attendance email to parents from admin. 7 absents will be sent by certified mail and a meeting will be scheduled with admin. 10 absents will need to discuss remediation or truancy court.
- iii. Tardies – if students tardies become excessive as seen by admin.
- iv. Board asked if breakfast has helped attendance issues?
 1. Jesse commented that it has helped with the start. Good start. Has eliminated some behaviors and some tardies.
 2. Have consistent tardy students.
- v. Will the school email the new attendance policy out to parents? Yes, it will be sent out tomorrow.
- vi. Discussed that it is an unexcused absence without a doctor's note when sick.
- vii. **Action** – Alisha motions to approve the attendance policy. Rod amends to approve the policy that will be distributed by Eric. Wes seconds. Passes unanimously. 4-0
 1. Time: 7:07 PM

IX. Next meetings

- a. Jaren discussed the next Executive meeting on October 6
- b. November board meeting, Nov 19 - Magna
- c. October board meeting, Oct 22
- d. December board meeting, Dec 10 - Kearns
- e. Board discussed PD and Leadership meetings at schools at 2pm every Friday
- f. Eric suggested to have board come into the school more as positive support.

X. Adjourn

- a. **Action** – Rod motions to adjourn this meeting. Alisha seconds. Passes unanimously. 4-0
 - i. Time: 9:37 PM