

Entheos October 22, 2015 Board Meeting Minutes

I. Roll Call

- a. Board Member Present: Jaren Gibson, Rod Eichelberger, Xazmin Prows, Wes Ferguson, and Nate Pilcher
- b. Board members not present: Alisha Cartier and Kathy Larrabee
- c. Also Present: Misty Biesinger, Jesse Meeks, Mat Edvik, Tyler Schwaneveldt, Dina Wecker, Sue Talmadge, and Jeff Biesinger
- d. Time: 6:04 PM

II. Welcome

- a. Mat shared his appreciation to the school on their service. Appreciate the teaching of his children helping others. Vision of service and the opportunities that it has given his family.

III. Pledge of Allegiance and Mission Statement

IV. Approval of Minutes

V. Calendar of Events

- a. Eric reviewed the calendar of events.
- b. Jesse reviewed the calendar of events.
 - i. Both invited the board to attend their Veteran's Day events.

VI. Informational Items

- a. Public Comment
 - i. No public
- b. Update on Turnaround Committee
 - i. Meeting scheduled November 2nd at the State building. Meeting Nov 5th scheduled with Cheryl from turnaround appointed person.
 - ii. Committee will need to discuss their plan and actions for turnaround.
 - iii. Jesse discussed the process and different actions that will need to take place that week.
 - iv. Jesse described the different models of the vendors that are wanting to work with the school on their turnaround program.
 - v. Discussions with EL. Worried about being tied into schools that are not EL. Looking at the possibilities of responding to the RFP by the state. Someone from EL has reached out to the state, but Eric is guessing that it won't be a possibility.
 - vi. Rod discussed the upcoming committee meeting and his availability. Will let Jesse know if he can attend.
- c. Questions on Director's report
 - i. Eric commented on the enrollment count. Adding students as needed.
 - ii. Eric discussed his teacher highlights.
 - iii. Jesse commented on the enrollment at Magna. Not adding students right now.
 - iv. Jesse discussed his teacher highlight – Lilly Buchannan.

- v. Brandy Smith from Magna highlighted and discussed the changes Red Ribbon week assembly to Friday.
- d. Budget Report
 - i. Tyler reported on the current finances with the school and both campuses.
 - ii. Discussed the reimbursement timetable with UCA.
 - iii. Funded on 1024 with Oct 1 count.
 - iv. Discussed the front loaded expenses.
 - v. Tyler/Red Apple attended the recent finance meeting. There was talk of ADM, but nothing has changed. Submitted recent financial reports. Audit was recently wrapped up and waiting for reports from them in the next month.

VII. Discussion Items

- a. Data – 3rd Grade Reading
 - i. Directors reported on the current standing for 3rd grade Dibels and K-3 reporting. Noticings of when teachers have been hired, as well as when Fountas and Pinnell was implemented at the school
 - ii. Discussed the after school reading program that was developed for their struggling readers.
 - iii. Rod questioned math assessments. Eric responded that they were working on current benchmark and assessment goals. Eric would like by the end of the year to have a solid plan in place.

VIII. Actionable Items

- a. Bullying Policy
 - i. Jesse presented a bully policy that was modeled from a state policy.
 - ii. Eric discussed the verbiage and teaching that will be taught to the students to help empower and support the students.
 - iii. Action – Rod motions to approve the presented Bully Policy to replace the current board policy. Wes seconds. Passes unanimously. 4-0.
 - 1. Time: 7:40 PM
- b. UCA
 - i. Utah Consolidated Application
 - ii. Board discussed the different goals and funding
 - iii. Eric discussed that they are using their formulas.
 - iv. Eric has a few additions and corrections to make to the application.
 - v. Deadline – November 9.
 - vi. Action – Rod motions that we approve the UCA with the edits discussed. Xazmin seconds. Passes unanimously. 4-0.
 - 1. Time: 7:48 PM
- c. Board Member Turnaround Committee
 - i. Discussed that the turnaround committee
 - ii. Action – Wes motions that Nate be the board representative to the turnaround committee, with Rod being an alternative board committee member. Passes unanimously. 4-0.

1. Time: 7:51 PM

IX. Discussion Items

a. Administrative Structure

- i. Jaren discussed that the board is looking at different ways we can support Magna with the turnaround process.
- ii. Jaren discussed a recent meeting with Jesse. It was discussed that more support would be needed.
- iii. Jesses would like to suggest an assistant admin. Would like to be spending more time in the classroom, and less support with student behavior.
- iv. Eric discussed what the goal is? Eric suggested that either him or Mat or both should be part of the Magna Leadership Team. Discussed that last year the leadership team was in a different spot. Discussed that leadership teams should be involved. They shouldn't be a part of the administrative piece.
- v. Jesse commented that the experts spoke of the need to have Mat on the leadership.
- vi. Xazmin asked if Eric or Kearns has any leadership training that could offer Magna. Eric commented that EL cohort has brought in training for other schools to the Kearns leadership training.
- vii. Kearns is submitting an application to be a mentor school for EL.
- viii. Board asked what the names are for the Magna leadership team. Jesse reported on the members of that team.
- ix. Rod suggested having an assistant support a piece of the school. Dividing up the responsibilities of elementary and middle school.
- x. Eric suggested having Wendy be a part of the leadership team.
- xi. Board and directors discussed different options.
- xii. Discussed a change of structure.
- xiii. Nate asked about teacher's classroom aides and support in the classroom. Rod said that was something that was reviewed at Kearns. Jesse commented that the aides at Magna are being used appropriately, but could have more training. Also discussed training the teachers to manage an aide.
- xiv. Eric discussed staff and support. What can Kearns and the board do to support Magna?
- xv. Discussed having a leadership retreat with the Magna leadership team and leadership executive team. Discussed having both campus leadership team meetings.
- xvi. Briefly discussed work plan.
- xvii. Eric discussed the concerns with the Title I priority.
- xviii. Eric suggested to turn over the office staff to Sue.
 1. Sue discussed wanting to make sure that the Magna office staff is trained properly and items carried out correctly.
 2. Board supported that decision.
- xix. Board reviewed plan of action.

X. Adjourn

- a. Action – Rod motions to adjourn. Nate seconds. Passes unanimously. 5-0.**
 - i. Time: 9:01 PM**