

Entheos May 28, 2015 Board Meeting Minutes

I. Roll Call

- a. Board Member Present: Wes Ferguson, Jaren Gibson, Kathy Larrabee, Xazmin Prows, Nathan Pilcher, Rod Eichelberger, and Alisha Cartier
- b. Also Present: Misty Biesinger, Jesse Meeks, Mat Edvik, Mr. Santiago, Carey (PCO), and Dena Wecker
- c. Time: 6:07 PM

II. Welcome

- a. Eric had the board share what they would have aspired to be. We can do whatever we wanted, fear stops us.

III. Pledge of Allegiance and Mission Statement

IV. Approval of Minutes

- a. April minutes stand approved.

V. Calendar of Events

- a. Board reviewed the calendar of events. Both Eric and Jesse shared highlights for the coming weeks.

VI. Informational Items

- a. Public Comment
 - i. Esther Olsheski, 9th grade crew, heard that there was some comment on the stand along of 9th grade crew for next year. Would like to suggest against that. Would like to not have the 9th grade students isolated. Suggesting looking at the possibility to intermix kids with other grades.
 - ii. Dena Wecker needs a picture of the board.
- b. Response to public comment
 - i. Jaren responded to the 9th grade comment. The schedule is done by the individual schools. Appreciate Esther's comment. Would refer her to the director at Kearns.
- c. Kearns: Director's Report
 - i. Middle School & Elementary Updates
 1. Everyone is doing the Celebration of Learning right now. Excitement at the school.
 2. Reports of Celebrations have been great. See great things happening at the school
 - ii. Enrollment
 1. Full for next year.
 2. 535
 - iii. Staffing & New Staff Introduction
 1. Spoke about at consent agenda portion.
 - iv. Celebration of Service
 1. Combined with other campus.
 2. Community businesses came that were working with students.

3. Next year – showcase event. Bring in businesses.
4. Carey and Dena had a big part of that.
5. 9th grade honors class.
 - a. Melanie Spears & Dena Wecker
- v. PCO Report
 1. Carey turning over position to Jenna
 - a. Doing some planning for registration with PCO. Highlight the 30 hours of service. Help parents understand how to give service and logging hours.
 - b. Preparing papers that will be part of the registration packet.
 - c. Re-educating parents
 - d. Field day coming up next week.
 - e. Interested in writing a school song.
- vi. Other
 1. Recognize Wendy from EL. Work on work plan and has a big part of that. Fitting her into next year's plan. Doing a great job with Entheos!
 2. Going through the credentialing process for EL. Mat working on. Working through Cooperative Agreement.
- d. Magna: Director's Report
 - i. Middle School & Elementary Updates
 1. 9th grade adventure trip to Camp Tuttle.
 2. Kudos to Wendy from EL, refine the work plan and engaging.
 - ii. Enrollment
 1. Goal 520.
 2. Front office working on waiting list.
 - iii. Academic Achievement
 1. Passage portfolios – great night, thank board members to coming.
 - iv. Service Learning
 1. Quotes – Service Superstars.
 - v. Staffing & New Staff Introduction
 1. Job offer to Cynthia Edwards for 2nd grade position.
 2. Still looking for PE-Adventure Coordinator.
 - vi. PCO
 1. Suzanne couldn't come tonight.
 2. Working hard this year.
- e. Director of Teacher Improvement
 - i. Mat has been pouring through Sage data. Will discuss further when we get to that portion of the meeting.
- f. Finance Committee Update
 - i. Rod reported on the need to approve budget. Need to make corrections on signers on the account.

- ii. Phasing out debit cards and going to credit cards, for more protection and better usage.
- g. Budget Report
 - i. Derek reported on update of final budget. Red areas are still the federal portion.
 - ii. Revenue – local is yellow, Medicaid reimbursements.
 - iii. Received Title I allocation for next year. Dropped 25%. Differing some of the revenue from this year to offset.

VII. Actionable Item

- a. Budget Approval
 - i. **Action** – Rod motions to approve the changes that were made to the FY 2015 final budget as presented, knowing there are normal expenses that will be done in the next month. Kathy seconds. Passes unanimously. 7-0.
 - 1. Time: 6:45 PM
 - ii. **Action** – Rod motions to approve the FY 2016. Alisha seconds. Passes unanimously. 7-0
 - 1. Time: 6:50 PM
 - 2. Alisha commented on how she liked the display of changes to review from last year vs. the proposed budget.
 - 3. Rod questioned on the revised consent agenda. Is there a concern with salary increase?
 - a. Eric commented that there is a concern and they are managing it. Still within the budget.

VIII. EL Report

- a. Wendy reported on her appreciation of working with both campuses.
- b. Working on Implementation Review. Helpful for our workplan. Encouraged to use for work plan.
- c. Credentialing – huge deal for an EL school. Still pilot phase.
 - i. Incredible on getting it all together.
 - ii. Kearns.
 - iii. Excited for the credentialing piece.
- d. Timeline for brand change –
 - i. Leaders will get an email next week. Invite to have online meeting. Will not roll-out immediately, choose how to roll-out. Expeditionary Learning has been very purposeful and intentional. Done a lot of development, funded by non-profit.
 - ii. Organization is doing really well.

IX. Discussion Items

- a. Board Training
 - i. Board University – Chapters 19-24
 - ii. Come to the board retreat ready to discuss
- b. Retreat

- i. Jaren discussed that June 30 & July 1, ½ day on 30th and full day on 1st. 5pm on Tuesday, 9-5 on Wednesday.
 - ii. No location decided
 - 1. Jaren would like to create a retreat committee: Jaren, Xazmin, and Alisha
 - c. Passage Portfolios
 - i. Magna's portfolios were great.
 - 1. Jesse commented that there were only two students that didn't come. He has heard feedback and feels it went really well!
 - ii. Kearns has 4 presentations going at a time. Full schedule. Requesting to have board attendance as much as possible.
 - 1. Xazmin commented on having them more in the evening for parents and board members that work.
 - 2. Jaren commented on having it in the evening for it to stand out more for the students – more of an event.
 - iii. Kathy asked on if they have had examples and help with preparing for passage portfolios.
 - iv. Jaren also suggested having the work displayed and more available to audience.
 - v. Growth of quantity of great passages.
 - d. Sage Data
 - i. Mat presented data on Sage Data results
 - ii. Jesse asked the board what area of student achievement would they like to see growth in?
 - 1. Rod commented that we need to show student improvement to our authorizers and be balanced.
 - 2. Discussed how to present student data to parents.
 - iii. Jesse asked the board why they started the charter. What is the vision?
 - 1. Leaders, mission statement
 - 2. Eric commented that if the students are following the mission and values, they will achieve.
 - 3. Student growth should be the goal of the school every year.
 - iv. Discussed having a structure goal of improvement.
 - v. Board suggested on having data to track student and teacher growth.
 - 1. Having a really good data analysis and evaluate the trends.
 - vi. Eric stated that the data will be reviewed and discuss with leadership team to create a work plan.
 - 1. Eric suggested that the presented work plan should be questioned on how is this plan going to fix and being accountable.

X. Actionable Item

- a. Fee Waiver/Schedule
 - i. Sue commented that 6th grade was added to fee schedule.

